



Dear Applicant,

Thank you for your interest in the position at FirstLight HomeCare, (FLHC). We look forward to meeting you and discussing opportunities within our company. Our best people are intrinsically drawn to serve others in a unique and passionate way. And while our training and orientation program is thorough, the best caregivers we have known are simply committed to making the lives of others better. For some, they can't imagine doing anything else but serve others with compassion, sensitivity and integrity. Whether it's senior home care, respite care, elderly home care, or chronic condition care, our caregivers are passionate about what they do. FirstLight HomeCare provides tremendous career paths for people living in Orlando and opportunities for advancement. We have developed the industry's best training and technology. We have systems for providing feedback and additional learning. We also have a system of support and personal development that will point you on your way to a very rewarding future.

The following will be required for your employment with FirstLight HomeCare:

- o Completed Employment Application
- o Completed I9 and W4
- o Social Security Card (original card or check [the list of acceptable documents](#))
- o Valid Florida Driver's License (check expiration date)
- o Proof Of Auto Insurance (check expiration date)
- o Auto Registration (with applicant's name on it)
- o CPR/First Aid Card (check expiration date, We have monthly CPR classes in office)
- o TB Screening skin test or x-ray results (We have a contract with [CentraCare](#) for a discount)
- o Level 2 Background Check Per AHCA Regulations (Make a profile and [schedule yours today](#))
- o State Of Florida CNA/HHA Certification Or License If Applicable ([AHCA's Fact Sheet on Home Health Aides](#))
- o [HIV Certificate](#)
- o [Domestic Violence Certificate](#)
- o [Alzheimer's Certificate](#)
- o [Assistance With Self-Administration Of Medications](#)
- o Automobile Inspection At The FLHC Office
- o Successful Completion Of An On-Site Drug Screening
- o Successful Completion Of AHCA's Home Health Aide Competency Test With A Passing Score
- o Successful Completion FLHC's Core Competencies: Elder Abuse & Neglect, HIPAA, Infection Control, Caring For Someone Alzheimer's & Dementia, Roles & Responsibilities Of A Homemaker Companion, Personal Care

*Employment is contingent upon completion of all the required documentation as well as receipt of a successful background check and drug screening. Additional paperwork will be filled out after the initial interview. If you have any further questions please contact us at:

Address: 2441 W State Road 426, Oviedo, FL 32765

Phone: 407.434.0675 & Fax: 407.386.6000

Email: centralorlando@firstlighthomecare.com

Website: <http://www.centralorlando.firstlighthomecare.com>

Google Maps: [Directions to our Office](#)

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