



Dear Applicant,

Thank you for your interest in the position at FirstLight Home Care, (FLHC). We look forward to meeting you and discussing opportunities within our company. Our best people are intrinsically drawn to serve others in a unique and passionate way. And while our training and orientation program is thorough, the best caregivers we have known are simply committed to making the lives of others better. For some, they can't imagine doing anything else but serve others with compassion, sensitivity and integrity. Whether it's senior home care, respite care, elderly home care, or chronic condition care, our caregivers are passionate about what they do. FirstLight Home Care provides tremendous career paths for people living in Orlando and opportunities for advancement. We have developed the industry's best training and technology. We have systems for providing feedback and additional learning. We also have a system of support and personal development that will point you on your way to a very rewarding future.

The following will be required of you prior to your employment with FLHC:

- o Completed Employment [Application](#)
- o Completed I9 and W4
- o Social Security Card (original card or check [the list of acceptable documents](#))
- o Valid Florida Driver's License
- o Proof of Auto Insurance and Registration
- o Voided Check or Direct Deposit form
- o CPR Card (check expiration date, we have monthly CPR classes in office or at a location near you.)
- o TB Screening skin test or x-ray results (We have a contract with [Centra Care](#) for a discount)
- o Level 2 Background Check Per AHCA Regulations ([schedule yours today](#))
- o State of Florida CNA/HHA Certification/License, if applicable ([AHCA's Fact Sheet on Home Health Aides](#))
- o CEU: [HIV Certificate](#)
- o CEU: [Domestic Violence Certificate](#)
- o CEU: [Alzheimer's Certificate](#)
- o CEU: [Assistance with Self-Administration of Medications](#)
- o Successful Completion of an On-Site Drug Screening
- o Successful Completion of AHCA's Home Health Aide Competency Test with A Passing Score

*Employment is contingent upon completion of all the required documentation as well as receipt of a successful background check and drug screening. Additional paperwork will be filled out after the initial interview. If you have any further questions please contact us at:

**Address: 2441 W State Road 426, Suite 1011
Oviedo, FL 32765**
Phone: 407.434.0675 & Fax: 407.386.6000
Email: centralorlando@firstlighthomecare.com
Website: <http://www.orlando.firstlighthomecare.com>
Google Maps: [Directions to our Office](#)
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